



Helping professionals tackle and prevent the sexual abuse of children

LFF Professional Training

The Lucy Faithfull Foundation offers a range of courses from general understanding of sexual offenders and internet offenders, for those who may deal with sex offenders as part of their work, to advanced training in assessment and risk management for professionals working directly with sex offenders.

Recruiting safely, protecting children

Safer Recruitment Training for all organisations that work with children and young people

Do you recruit staff and/or volunteers to work with children and young people? Would you benefit from increased safeguarding skills and confidence in recruiting people safely?

Organisations that work with children and young people, or are involved in providing services for them, have a duty to safeguard and promote their welfare. If you recruit staff and/or volunteers to work with children or young people we can help increase your skills and confidence to ensure you recruit the right people, safely.

Who is it for?

This course gives participants the essential information and understanding they need to recruit safely and thereby help protect children from harm. It is therefore suitable for anyone who recruits people to work with children and young people such as leisure organisations, sporting organisations, scouts and brownies groups and early years settings.

How will this help?

Participants gain the skills they need to ensure that safeguarding is at the heart of their recruitment decisions. By the end of our one day course, participants will have:

- Identified key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Considered policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Begun to review their own organisation's policies and practices with a view to making them safe

Bespoke training

Each course is tailored to your specific professional requirements, the details of which can be found overleaf.



Working to Protect Children

We provide a comprehensive range of services, including training packages coupled with specialist case advice and consultancy for professionals, as well as direct work with sexual offenders and their families. Please visit our website for more details on how we can work with you to prevent and respond to child sexual abuse: www.lucyfaithfull.org.uk



Course details

Based on experience, research and current practice, our training offers a clear foundation upon which to build your knowledge and skills.



Whilst all the training we deliver includes practical exercises supported by research – we only deliver training which will benefit you, your organisation and your staff, so we work with you to create a package tailored to your context and your needs.

To discuss your training requirements, contact the Training Coordinator on 01527 591 922 or email training@lucyfaithfull.org.uk



Working to Protect Children

Safer Recruitment Training for all organisations that work with children and young people

Delivered by experienced facilitators, course content includes:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour
- Maintaining an ongoing culture of vigilance

Attendees told us:

“I would recommend it if they were going to be sitting on interview panels as it’s very informative.”

“I expected the training to be quite ‘dry’ and theoretical - but in actual fact was very hands on and relevant - a very valuable course.”

“Really liked the good interview questions. V useful! Great course.”

For further details on our full range of training packages, please visit our website:
www.lucyfaithfull.org.uk

